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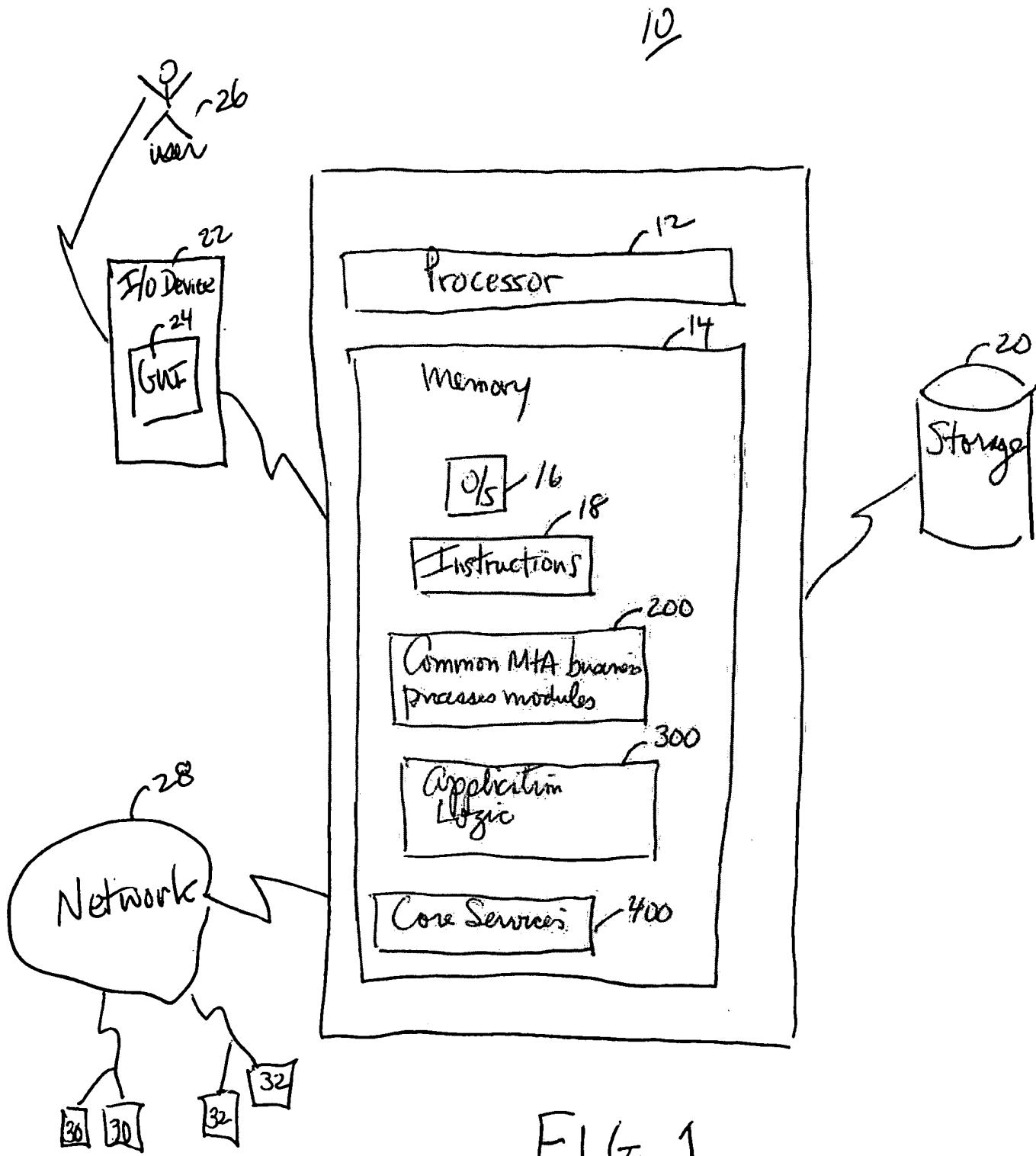


FIG. 1

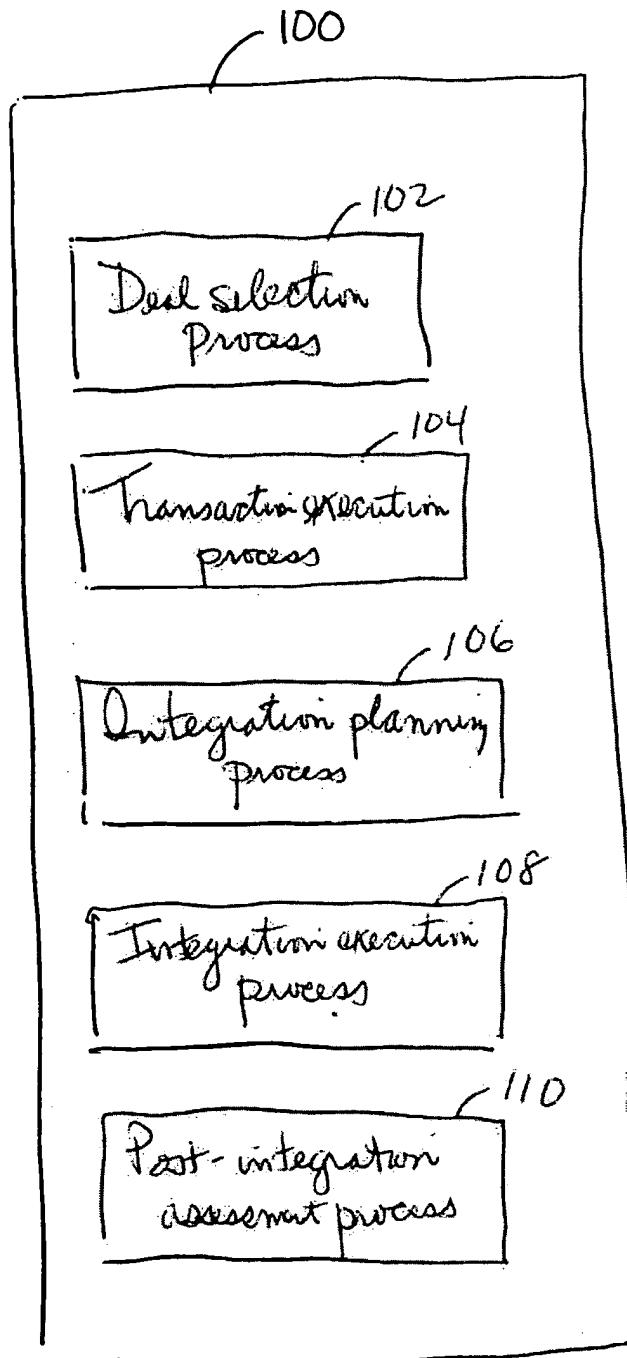


FIG. 2

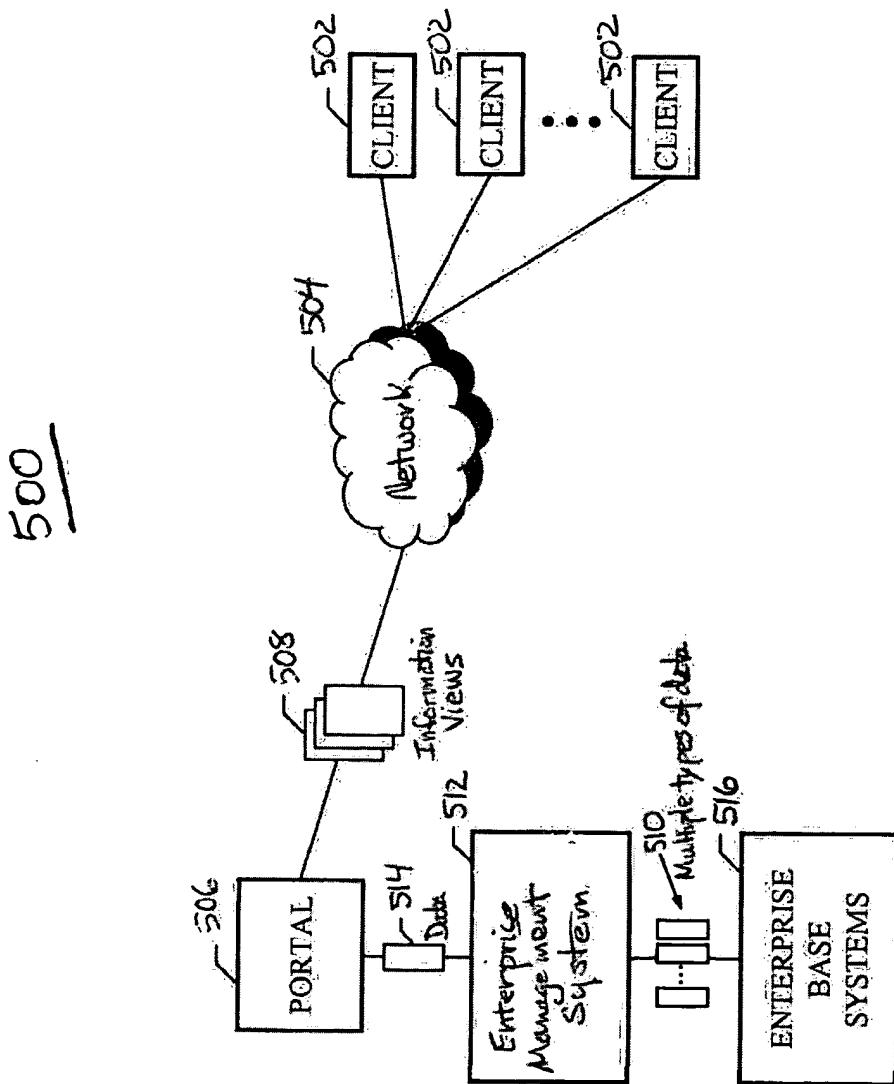


FIG. 3

Portal / 602

604

605

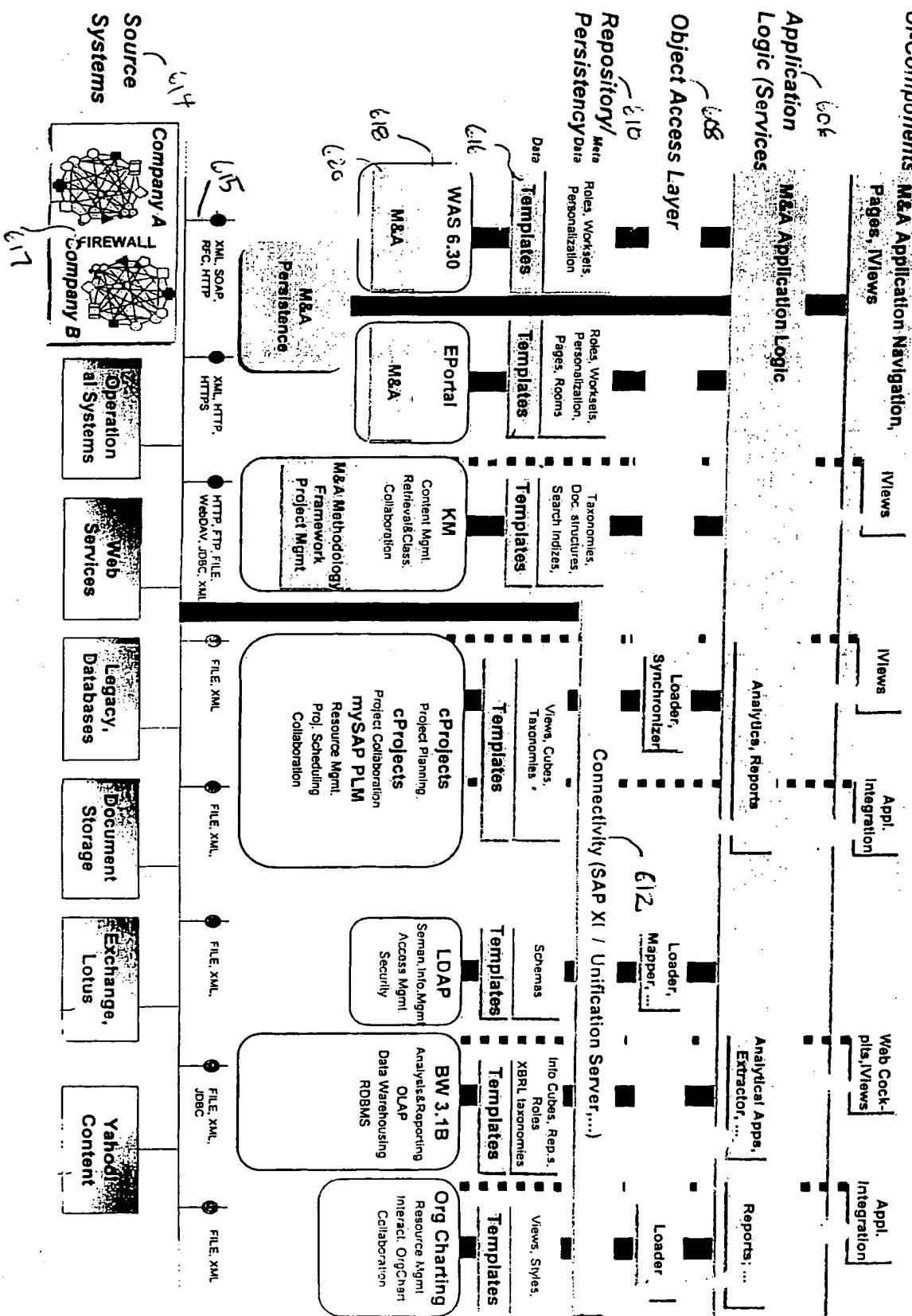
Mobile Devices
 WAP/WML/SMS

Internet Browsers
 HTTP/HTML

External Framework
 HTTP/XML

600

FIG. 4



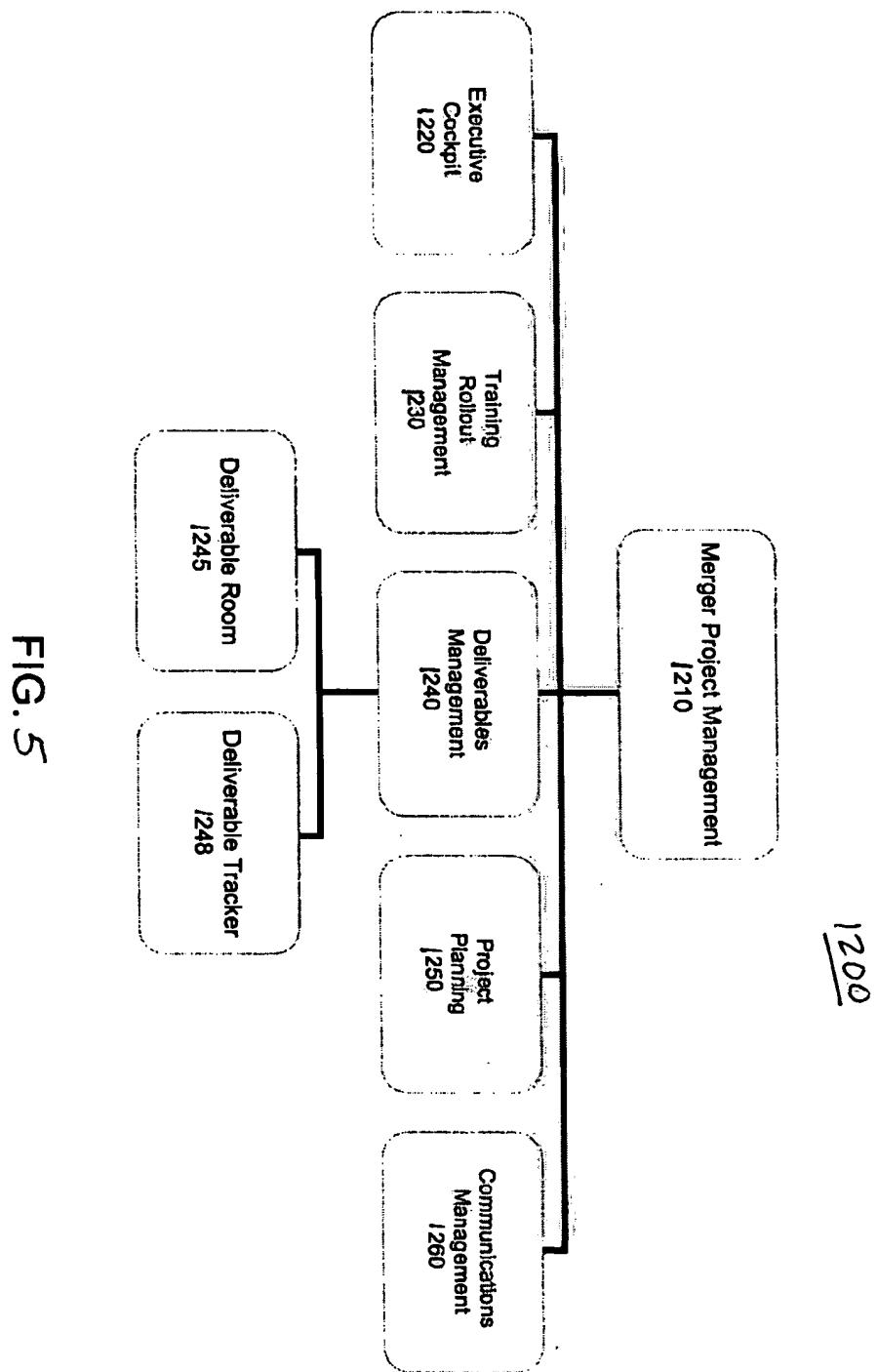


FIG. 5

Fig. 6

1410 [My Calendar](#)

1412 [Project Mgmt. Calendar](#)

1416 [Manager Team Calendar](#)

1417 [Sync Outlook](#) [View Calendar](#) [Search](#)

1418 [Actions](#)

1419 [Schedule a new meeting](#)
[Sync/Share with Outlook](#)
[Edit Outlook Settings](#)

1420 [Team](#) [Manage Team Members...](#)

1421 [Actions](#)

1422 [Sync Outlook](#) [View Calendar](#)

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
2	3	4	5 SAPPHIRE 1421	6	7	8
9	10	11	12	13	14	15
16	17	18	19 Institute Adjudicat...	20 HP 82E Rel...	21	22
23	24	25	26	27	28	29
30						

1423 [Actions](#)

1424 [Sync Outlook](#) [View Calendar](#)

1425 [020103 PM Summit for Merg...](#)
[020503 Milestone 1 \(Martz\)](#)
[020803 Milestone 2 \(Feder/Corl...\)](#)
[020803 Milestone 3 \(can Dept\)](#)
[021103 Milestone 4 \(Allent\)](#)
[021103 Milestone 5 \(Pants\)](#)

1426 [Actions](#)

1427 [Sync Outlook](#) [View Calendar](#)

1428 [1408](#) [1420](#) [1422](#)

F16,7

4/6, 8

Marine Systems Inc.		Procurement Task Force	
1601	Overview	1606	Home • Briefing Book • File Sharing • Discussion • Calendar • Deliverables
1602	Flowspace	1607	4513
1603	Methodology	1608	1613
1604	Research and Reports	1609	1614
1605	Log	1610	1610
1606	Search	1611	1611
1607	Actions	1612	1612
1608	Create Sub-deliverable	1613	1610
1609	Create Issue Resolution Request	1614	What's New
1610	Comments Decisions	1615	Final decision on "Strategic
1611	Reassign this deliverable	1616	Materials" Copper and Gold. The
1612	▼ Team	1617	final decision is based on a vote
1613	Manage Team Members	1618	of 8 vs. 3 and an evaluation of
1614	Jack Beck (252) 555-1212	1619	long-term gains through the use
1615	Donna Somers (252) 555-1212	1620	of these materials. [11:20pm,
1616	Norman Ballard (252) 555-1212	1621	11/18/02, Kal Ma]
1617	Kal Ma	1622	[31:0pm, 11/18/02, Kal Ma]
1618	Sub-deliverable	1623	Financial Statement, 3063B.
1619	Risk 1650	1624	1619
1620	Risk Level / Impact	1625	1610
1621	Mitigation Plan	1626	Add New
1622	1651	1627	<input checked="" type="checkbox"/> I need more info about the
1623	1652	1628	request you sent on materials
1624	1653	1629	1613 synergy - Donna [2:30pm,
1625	1654	1630	11/18/02, Donna Somers]
1626	1655	1631	My Tasks - 1610
1627	1656	1632	Add New Delete
1628	1657	1633	<input type="checkbox"/> Review Supply contract abroad
1629	1658	1634	<input type="checkbox"/> Consider creating a private
1630	1659	1635	marketplace
1631	1660	1636	<input type="checkbox"/> Check with Kal on Status
1632	1661	1637	<input type="checkbox"/> Deliverables to our org
1633	1662	1638	
1634	1663	1639	
1635	1664	1640	
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1927	1956	1932	
1928	1957	1933	
1929	1958	1934	
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1931	1960	1936	
1932	1961	1937	
1933	1962	1938	
1934	1963	1939	
1935	1964	1940	
1936	1965	1941	
1937	1966	1942	

1508 1800 1142

Welcome, Ted Williams Personal

Marine Systems Inc.

1825

Home • Strategic Plan • Eng. Charter • Direction • Operations • Procurement • Deliverables

Methodology

» Overview

» Finance

» Research and Reports

» Log

» Search

Methodology

1604

Definition and Planning - 1605

Define the overall approach to setting the supply chain and material production process for the combined entities. The approach should take into consideration the current processes in the two companies, as well as a recommended feasible solution for the next one and half years. The overall approach should include detailed areas for: materials procurement, processing, manufacturing plants, and supplier management

1611

» Objectives - 1607

- Balance integration work and ongoing enterprise projects
- Line production
- Standardization migration
- Efficient, apolitical systems selection
- Talent management
- Minimize disruption to customers and knowledge workers

» Steps - 1609

1. Procure solutions and plan for systems tracking integration
2. Establish "End state" integration strategy with sequence of tasks and degree of standardization reflective of business goals.
3. Establish project management/communications Intranet for virtual collaboration and visibility.
4. Mobilize cross-functional integration teams, establish their performance criteria and secure a high-level business sponsor.
5. "Sell" career opportunities to production staff through COO road shows and personal interactions.

» Pre-requisites - 1810

» Common Issues and Resolutions - 1815

System Integration Strategy - 1820

1. Back-end systems standardize to slowly.
2. Business applications integrated too slowly.

1508 1800 1142

F16.11

1604

Marine Systems Inc.

Procurement Task Force

1508 1825 1800 1142

Welcome, Ted Williams. Personalize

Overview Response Methodology Research and Reports Log

Search

Home • Directory • Who's Online • Discussion • Calendar • Default Rules 4515

• Standardization migration

• Efficient, apolitical systems selection

• Talent management

• Minimize disruption to customers and knowledge workers

▼ Steps - 1809

1. Procure solutions and plan for systems tracking integration
2. Establish "End state" integration strategy with sequence of tasks and degree of standardization reflective of business goals.
3. Establish project management/communications intranet for virtual collaboration and visibility.
4. Mobilize cross-functional integration teams, establish their performance criteria and secure a high-level business sponsor.
5. "Sell" career opportunities to production staff through COO road shows and personal interactions.

▼ Pre-requisites - 1810

▼ Common Issues and Resolutions - 1815

System Integration Strategy - 1820

1. Back-end systems standardize to slowly.
2. Business applications integrated too slowly.
3. Politicized integration policies.

Human Resource Management - 1830

1. Key talent deflection during integration
2. Failure to communicate integration priorities
3. Unclear accountability or expertise.

▼ Related Issues - 1840

- Risk Management
- Joint Operations
- Budget Planning
- Retention Planning

Help

Logout

1825

1800

1142

F16, 11A

1915
1409
1140

Markus Systems Inc.

Project Management

Welcome, Christopher and Personality

1910 - Home • File Sharing • Discussion • Calendar • Deliverables • Task Force Administration

Announcements

[Create New](#) [View: Today](#) | [Last 7 days](#) | [All announcements](#) [Comment](#) | [Delete](#)

06/03/02 Carl
EMAIL TO SCHEDULE
All, I want to remind everyone that we need all the task force leads to sign-off on the schedule before Friday's meeting in Atlanta. Once we get of over this mostly...
Read

1920 - Project Management Team

1922

[Refresh Team](#) | [Edit Team](#)

Name	Role	Primary phone	Local phone	Indirect
El Caballero	Lead PM & HR	(520) 353-4534	418pm	✓@Available
El Presidente	Lead PM & HR	(520) 353-4534	418pm	✓@Available
El Gato	PM (NYC)	(609) 306-3429	418pm	✓@Busy
El Pato	PM (NYC)	(800) 306-3429	418pm	✓@Available
El Stanfelpu	PM (San Diego)	(619) 229-5771	418pm	✓@Available
El Tercero	Lead PM & HR	(520) 353-4534	418pm	✓@Available
El Tercero	Lead PM & HR	(520) 353-4534	418pm	✓@Available

1930 - My Deliverables

[View all deliverables](#)

Assigned	Name	Due	Set
✓@Available	Available	07/01/02	✓@Available
✓@Available	Available	07/11/02	✓@Available
✓@Available	Available	07/25/02	✓@Available

1940 - My Tasks

[View all tasks](#)

Task
✓ Look over Atlanta schedule proposal
✓ Review Atlanta schedule proposal
✓ Take a look at the Atlanta 2 calendar
✓ Decide on location in Atlanta
✓ Plan the meeting in Atlanta
✓ Plan the meeting in Atlanta

1950 - My Meetings

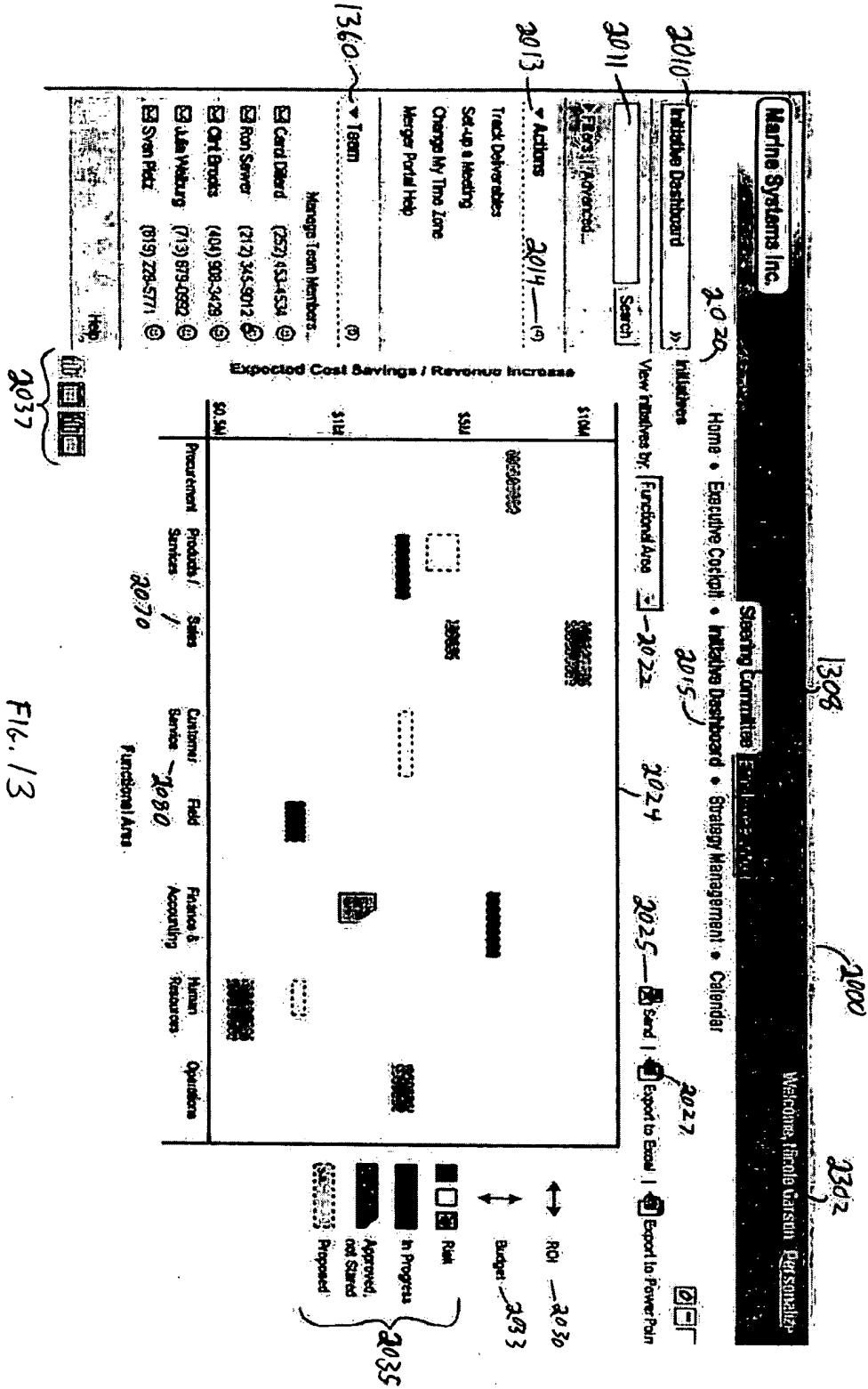
[View all meetings](#)

Meeting Details	Name	Event	Date
✓@Available	Available	Event	06/15/02
✓@Available	Available	Event	07/11/02
✓@Available	Available	Event	07/25/02

1960 - My Calendar

[View all calendar](#)

Event Details	Name	Date
✓@Available	Available	06/15/02
✓@Available	Available	07/11/02
✓@Available	Available	07/25/02



Strategic Initiatives Overview										Financial Performance		Operational Metrics		Risk & Compliance		Future Outlook	
Initiative Name		Strategic Objective		Timeline		Budget Allocation		Revenue & Profit		Efficiency		Quality		Risk Score		Strategic Impact	
Initiative Name		Strategic Objective		Timeline		Budget Allocation		Revenue & Profit		Efficiency		Quality		Risk Score		Strategic Impact	
Initiative Name	Description	Strategic Objective	Initiative Type	Start Date	End Date	Budget (M\$)	Allocated Budget (M\$)	Revenue (M\$)	Profit (M\$)	Efficiency Score	Quality Score	Risk Score	Compliance Status	Overall Risk	Impact Score	Future Outlook	Strategic Priority
Global SCM Solution	Optimize supply chain processes across all functional areas.	Cost Reduction	Strategic	2024-01-01	2024-12-31	10,000	8,000	12,000	2,000	85	90	10	Green	Low	10	2025-01-01	High
Product Services (2)	Develop and market new product service offerings.	Revenue Increase	Strategic	2024-02-01	2024-11-30	8,000	6,000	10,000	1,500	80	85	10	Green	Low	10	2025-02-01	Medium
Customer Repositioning	Reposition the brand image to appeal to a broader customer base.	Brand Awareness	Strategic	2024-03-01	2024-10-31	7,000	5,000	9,000	1,200	75	80	10	Green	Low	10	2025-03-01	Medium
Service Bundling	Offer bundled services to existing customers to increase revenue.	Revenue Increase	Strategic	2024-04-01	2024-09-30	6,000	4,000	8,000	1,000	70	75	10	Green	Low	10	2025-04-01	Medium
Sales (2)	Expand sales across all regions and product lines.	Revenue Increase	Strategic	2024-05-01	2024-08-31	5,000	3,500	7,000	900	65	70	10	Green	Low	10	2025-05-01	Medium
Customer Channels Realization	Optimize and expand customer service channels.	Revenue Increase	Strategic	2024-06-01	2024-07-31	4,000	3,000	6,000	800	60	65	10	Green	Low	10	2025-06-01	Medium
Customer Service (1)	Improve customer service levels across all departments.	Revenue Increase	Strategic	2024-07-01	2024-06-30	3,000	2,000	5,000	700	55	60	10	Green	Low	10	2025-07-01	Medium
Upgrade Services	Upgrade existing service offerings to meet market demands.	Revenue Increase	Strategic	2024-08-01	2024-05-31	2,000	1,500	4,000	600	50	55	10	Green	Low	10	2025-08-01	Medium
Field (1)	Improve field operations efficiency and customer satisfaction.	Efficiency	Strategic	2024-09-01	2024-04-30	1,500	1,000	3,000	500	45	50	10	Green	Low	10	2025-09-01	Medium
Customer Acquisition	Acquire new customers to expand market share.	Revenue Increase	Strategic	2024-10-01	2024-03-31	1,000	700	2,000	400	40	45	10	Green	Low	10	2025-10-01	Medium
Finance & Accounting (2)	Optimize financial processes and reporting.	Cost Savings	Strategic	2024-11-01	2024-02-28	800	600	1,500	300	35	40	10	Green	Low	10	2025-11-01	Medium
Financial System Consolidation	Consolidate financial systems across different entities.	Cost Savings	Strategic	2024-12-01	2024-01-31	700	500	1,200	300	30	35	10	Green	Low	10	2025-12-01	Medium
Process Re-engineering	Re-engineer business processes to increase efficiency.	Efficiency	Strategic	2025-01-01	2025-04-30	1,200	900	2,500	600	25	30	10	Green	Low	10	2026-01-01	Medium
Human Resources (2)	Optimize human resources management.	Cost Savings	Strategic	2025-02-01	2025-03-31	900	600	1,800	500	20	25	10	Green	Low	10	2026-02-01	Medium
Operations (1)	Optimize operational processes to reduce costs.	Cost Savings	Strategic	2025-03-01	2025-05-31	600	400	1,000	400	15	20	10	Green	Low	10	2026-03-01	Medium
Operations Expansion	Expand operations to new markets.	Revenue Increase	Strategic	2025-04-01	2025-06-30	400	300	800	300	10	15	10	Green	Low	10	2026-04-01	Medium

FIG. 14

Merger Software Set up/Configuration
2200

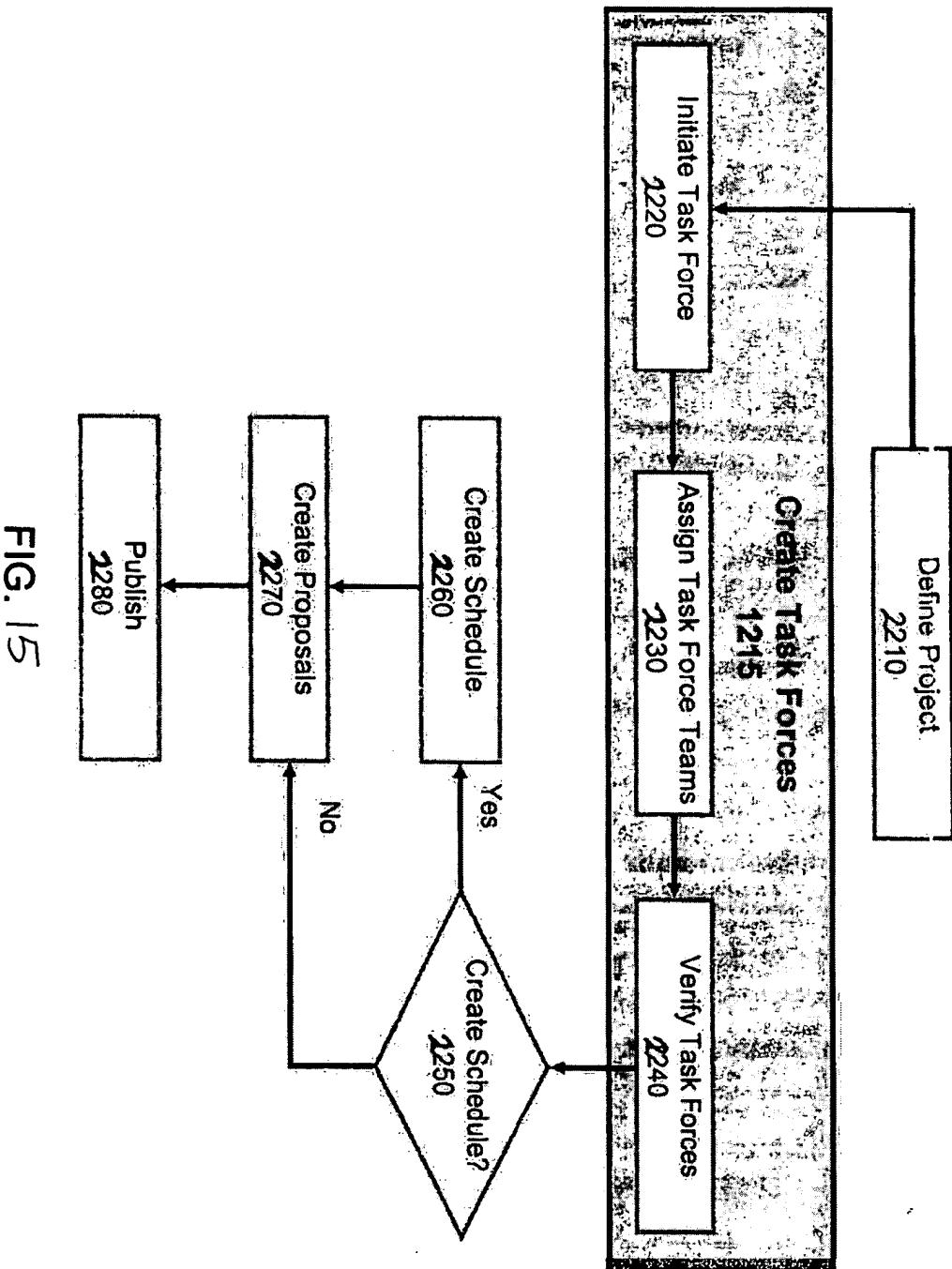


FIG. 15

1408 2300 442

 Marina Systems Inc.	
Home • File Sharing • Discussion • Calendar • Deliverables • Task Force Administration → 2315	
Project Management	
M&A Set-up Wizard	
M&A Wizard Steps	
<ol style="list-style-type: none"> 1. Define Project » 2. Create Task Forces 3. Create Schedule 4. Create Proposals 5. Publish 	<p>This wizard will help you set up the project schedule and task force users.</p> <p>Project type: 2320</p> <p><input checked="" type="radio"/> Acquisition</p> <p><input type="radio"/> Merger</p> <p><input type="radio"/> Reorganization</p> <p><input type="radio"/> Disintegrate & Spin-off</p> <p>Project Template: 2330</p> <p>Selected M&A Project Template</p>
Project Name: 2340	
Start Date: (mm/dd/yy) 01/01 Estimated End Date: (mm/dd/yy) 01/01	
Back Next > Save Work and Exit Cancel	

F16, 16

1409 2400 1142

Marine Systems Inc.

Project Management

Welcome, Carol Dillard Personalize

M&A Wizard Steps

2210 1. Define Project
2215 2. Create Task Forces
2220 3. Create Schedule
4. Create Proposals
5. Publish

M&A Set-up Wizard

Step 2: Create Task Forces
Create the task forces based on templates or create a custom task force. When you have finished creating all the task forces, click Next.

Selected Task Force Template: 0

2210

Created Task Forces

No Task Forces Created

Back **Next >** **New Work and Force** **Cancel**

2212

F16, 17

P/6. 13

8041

200

1142

Marine Systems Inc. Project Management

Welcome, Captain Bill! Your Sign-in

[Home](#) • [File Sharing](#) • [Discussion](#) • [Calendar](#) • [Differences](#) • [Task Force Administration](#) — 23 / 5

M&A Wizard Steps

- Define Project
- Create Task Forces
- Assign Task Force Teams
- Verify Task Forces
- Create Schedule
- Create Proposals
- Publish

M&A Set-up Wizard

Step 2: Create Task Forces

Verify task forces and task force teams.

Sales Europe and Asia Task Force

User Name	Task Force Role	Email Address	Edit	Replace
John Smith	Sponsor	john.smith@fishbone.com	Edit	Replace
Michael Hall	Team Lead	michael.hall@fishbone.com	Edit	Replace
Bonnie Brown	Member	bonnie.brown@fishbone.com	Edit	Replace
Charles Brown	Member	charles.brown@fishbone.com	Edit	Replace
Troy Williams	Member	troy.williams@fishbone.com	Edit	Replace

Sales Americas Task Force

User Name	Task Force Role	Email Address	Edit	Replace
Paula Jones	Sponsor	paula.jones@fishbone.com	Edit	Replace
Klaus Gutmann	Team Lead	Klaus.gutmann@fishbone.com	Edit	Replace
Derek Michaels	Member	derek.michaels@fishbone.com	Edit	Replace
Yvonne Corribi	Member	yvonne.corribi@fishbone.com	Edit	Replace
John Smith	Member	john.smith@fishbone.com	Edit	Replace

Operations Task Force

User Name	Task Force Role	Email Address	Edit	Replace
Chris Jacobs	Sponsor	chris.jacobs@fishbone.com	Edit	Replace
Edwin e. Martinez	Team Lead	edwin.martinez@fishbone.com	Edit	Replace
Bob Arnold	Member	bob.arnold@fishbone.com	Edit	Replace
Elizabeth Brown	Member	elizabeth.brown@fishbone.com	Edit	Replace
Chen Li	Member	chen.li@fishbone.com	Edit	Replace
Jon Douglas	Member	jon.douglas@fishbone.com	Edit	Replace

Back **Next >** **Save Work and Exit** **Cancel**

Fig. 19

1496 2700 1142

Marine Systems Inc. Welcome, Carolillard Personalize

Project Management

Home • File Sharing • Discussion • Calendar • Deliverables • Task Force Administration -2315

3210 3215 3250

M&A Wizard Steps

1. Define Project
2. Create Task Forces
3. Create Schedule >>
4. Create Proposals
5. Publish

M&A Set-up Wizard

Do you want to create schedules based on template?

Yes No

Project Milestone

Date (mm) Meeting Name (private)

F16, 20

• Back Next > Save Work and Exit Cancel

Matter No.: 14413-008001
 Applicant(s): Sven Schwerin-Wenzel et al
 CHANGE MANAGEMENT

Project Management	
Welcome, Carol Willard! Your summary	
1406	2809
1142	
M&A Systems Inc.	
Home • File Sharing • Discussion • Calendar • Deliberates • Task Force Administration -2215	
M&A Set-up Wizard	
Step 3: Create Schedule 3260	
Create major milestone meetings.	
<p>Meeting Name: <input type="text"/> 3250</p> <p>Meeting Date (mm/dd/yy): <input type="text"/> 07/25/02</p> <p>Meeting Time (hh:mm): <input type="text"/> 10:00</p> <p>Duration: <input type="text"/> AM <input checked="" type="checkbox"/> All Day</p>	
<p>Primary Meeting Location: <input type="text"/> 3210</p> <p>None - Conference Call</p>	
<p>Other Meeting Options: <input type="checkbox"/></p> <p><input checked="" type="checkbox"/> Book Online Meeting Session</p> <p><input type="checkbox"/> Book Conference Call Session</p>	
<p>Other Equipment Needed: <input type="text"/></p>	
<p><input type="button" value="Create meeting"/></p> <p><input type="button" value="Back"/> <input type="button" value="Next"/> <input type="button" value="Save Work and Exit"/> <input type="button" value="Cancel"/></p>	
Project Milestone	
Date (Time)	Meeting Name (location)
1. 07/01/02 (All Day)	Meeting 1 (Atlanta)
2. 07/11/02 (4 pm)	Meeting 2 (Video Conference)
3. 07/25/02 (11 am)	Meeting 3 (San Diego)
4. 07/30/02 (All Day)	Meeting 4 (Atlanta)
5. 07/31/02 (9 am)	Meeting 5 (Atlanta)

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1406 2900 1142

Marine Systems Inc.

Project Management

Home • File Sharing • Discussion • Calendar • Documents • Task Force Administration -2315

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M&A Wizard Steps		M&A Set-up Wizard	
2.10	1. Define Project	Step 4: Create Proposals	View: All Proposals
2.15	2. Create Task Forces	Our project proposals to be completed by task forces	<input type="checkbox"/>
2.20	3. Create Schedule	Project Milestones:	<input type="checkbox"/>
2.25	4. Create Proposals	July 1, 2002 (All day) - Milestone 1 (Atlanta)	<input type="checkbox"/>
2.70	5. Publish	Proposal Name	<input type="checkbox"/>
		Task Force	<input type="checkbox"/>
		Requested by	<input type="checkbox"/>
		Assigned to	<input type="checkbox"/>
		Status	<input type="checkbox"/>
		<input type="checkbox"/> Add Proposal	
		<input type="checkbox"/> Save	
		<input type="checkbox"/> Back	
		<input type="checkbox"/> Next >	
		<input type="checkbox"/> Save Work and Exit	
		<input type="checkbox"/> Cancel	

July 11, 2002 (4 pm) - Milestone 2 (Video Conference)

Proposal Name	Task Force	Requested by	Assigned to	Status
July 25, 2002 - (11 am) - Milestone 3 (San Diego)	Task Force	Requested by	Assigned to	<input type="checkbox"/> <input type="checkbox"/> Add Proposal
July 25, 2002 - (All day) - Milestone 4 (Atlanta)	Task Force	Requested by	Assigned to	<input type="checkbox"/> <input type="checkbox"/> Save
July 25, 2002 - (9 am) - Milestone 5 (Atlanta)	Task Force	Requested by	Assigned to	<input type="checkbox"/> <input type="checkbox"/> Back

F16,22

Project Management		M&A Set-up Wizard																																				
		Home • File Sharing • Discussion • Calendar • Vulnerabilities • Task Force Administration -2315																																				
M&A Wizard Steps		Step 5: Publish <small>Verify information and publish merger project.</small>																																				
3.10 3.15 3.20 3.25 3.30	1. Define Project 2. Create Task Forces 3. Create Schedule 4. Create Proposals 5. Publish																																					
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View: All Proposals																																						
July 1, 2002 (All day) - Milestone 1 (Waldorf)																																						
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Marine Systems Inc.

Project Management

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Project Management

3/150 Actions

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- Schedule a new meeting
- Synchronize with Outlook
- Help with Calendar

3/140

- Team
- Manage Team Members...
- Card Dated (252) 453-4534
- Ron Sauer (212) 345-3012
- Chris Brooks (404) 908-3429
- John Weilung (713) 679-0892
- Sven Pätz (619) 228-5771

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- My Meetings
- Syn Outbox... | View Calendar...
- 02/05/03 Milestone 1 (Alerts)
- 02/06/03 Milestone 2 (Video Conf.)
- 02/08/03 Milestone 3 (sem Diego)
- 02/09/03 Milestone 4 (Alerts)
- 02/09/03 Milestone 5 (Paris)

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Documents in Project management

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File List | New Text File | New List

Name	Modified	Size	Actions
Global telephone list Offshore-Speedball.xls	2/19/02 10:06:31 AM	125.5 KB	See Also Details Delete
Offshore Info Session 6-2-2002.pdf	3/18/02 4:20:49 AM	1.1 MB	See Also Details Delete
Offshore plants US.pdf	2/19/02 2:19:16 PM	85 KB	See Also Details Delete
Speedball site map San Diego.pdf	2/19/02 2:05:37 PM	305 KB	See Also Details Delete

Sort by: Name ↑

Search | Show Options

Welcome, Frank Ullmann | Freesurfer

F16.24

Matter No.: 14413-008001
 Applicant(s): Sven Schwerin-Wenzel et al
 CHANGE MANAGEMENT

1406 3200 1142

Welcome, Carol Dillard | Personalize

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3222 [Merger Team Discussions](#) [»](#)

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3215 [Home](#) • [File Sharing](#) • [Discussion](#) • [Calendar](#) • [Deliverables](#) • [Task Force Administration](#) **3215**

Project Management Discussions

3206 [Control of the numbers](#) [3204](#) [3205](#) [3207](#) [3255](#) 

[Use Q&A Tool](#)

3206 [Latest TV commercials, and reviews](#) [Great And Useless Reports](#) [Julie Wadsworth](#) [Sven Schwerin-Wenzel](#) [Ron Sawyer](#) [Carol Dillard](#) [Clint Brooks](#)

Actions [Start a Discussion Thread](#) [Start a Chat Session](#) [Manage Subscriptions](#) [Chat Help](#) [Discussion Help](#)

3206 [As you all know we got a great report from the Rosemarie group. I am looking for good ideas for leveraging that in the field.](#)

[Julie](#) [Reply](#) [Delete](#) [Close](#) [Subscribe](#)

[Available Training](#) [Available Tools](#) [Available Reports](#) [Available Dashboards](#) [Available Surveys](#) [Available Forms](#)

3230 [After the merger we are not going to continue with the production of our x-series. Should we continue with training on it for the next year?](#)

[Clint](#) [Reply](#) [Delete](#) [Close](#) [Subscribe](#)

3235 [3240](#)

3240 [Project Management](#) [»](#)

[Manage Team Members](#)

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[Ron Sawyer](#) (212) 945-8012 

[Clint Brooks](#) (404) 905-3428 

[Julie Wadsworth](#) (713) 678-9882 

[Sven Schwerin-Wenzel](#) (619) 228-5711 

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